



Foundation University is not a place for harassment of any kind.

Harassment is demeaning, offensive and illegal and not tolerated on campus

Engaging in, and not reporting harassment of any kind are in direct conflict with **University values** & is subject to remedial and/or **disciplinary action**

Respect and dignity of all students and staff on campus is ensured by university

FUI Policy is implemented to identify and prevent harassment





AWARENESS ON GENDER BASED HARASSMENT

LEGAL BACKGROUND-HARASSMENT POLICY IN PAKISTAN

Pakistan Penal Code, section 509, makes sexual harassment at any place, including a workplace, a crime. It is punishable by a fine up to Rupees 500,000 or imprisonment up to 3 years or both.

OBTAIN THE OFFICIAL HARASSMENT COMPLAINT FORM FROM :

<https://www.fui.edu.pk/imp-downloads>

SUBMIT FORM AT :

harassment_complaint.fuic@fui.edu.pk

FUI COMMITTEE FOR PROTECTION AGAINST HARASSMENT AT WORKPLACE